

ILM Award in Workplace...

# Coaching for Team Leaders & First Line Managers

This qualification is designed for Team Leaders & First Line Managers with responsibility for developing their colleagues. Coaching, used properly, is a highly effective way of helping individuals to develop their performance to very high standards. Participants, who complete the course, can feel confident of their ability to coach professionally and their employing organisations can benefit from effective and efficient use of their time. The qualification requires a minimum of 24 hours of guided learning.

## Level 3

**The group will study the following modules:**

D3.01: Understanding good practice in workplace coaching

D3.02: Organising workplace coaching

D3.03: Understanding supervised coaching in the workplace

### Assessment

Assessment is in two parts. Each learner must complete a work-based assignment. A reflective Coaching Diary based on the practical application in the workplace is also required. Guidance will be given for both activities.

